

Dane-zaa Adishtl'sh

January 2020



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Former Councillor, Gerry Attachie receiving retirement gift from Mabel Harding.



Chief Trevor & Family.



Kevin Emes & Wayne Rothlisberger, Uujo Dev LP.

LANGUAGE

January 2020



December 2019

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January 2020

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2020

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
29	30	31 New Year's Eve	1 New Year's Day	2	3	4
			How are you? Je aa haanach'e	I am fine vuujq haasch'e	I am good uushq	And you? e ne
5 I am well vuujq ghasdaah	6 Me too, I am fine se juuh, vuujq haasch'e	7 buffalo hak'aichuk	8 bull moose jejq	9 butterfly walale	10 calf hak'aiyaadze	11 caribou madzihi
12 chickadee uusgaagae	13 chipaunk wataadzisde	14 pea cock jiihchuk	15 cougar nodaachuk	16 cow hak'ai	17 coyote ch'one	18 crane jelh
19 deer yaatune	20 dog tiezaa	21 duck tsits	22 elk zezuulh	23 fish lhuuge	24 fish <small>(small)</small> lhuugae	25 fisher nqhaashe
26 fly ts'udze?	27 robin ziingae	28 sheep <small>(domestic)</small> dabeah	29 skunk noze	30 snake nojuuze	31 snipe juusde	1

Huge thank you to the language team for putting together the language calendar! The sample calendar above shows a beaver word for each day. If you would like one, please stop by the office and talk to Amber!

HEALTH & SOCIAL

Hello everyone and Happy New Year!

We have lots of workshops and training sessions coming up between now and spring; some of them will be:

- Trauma and Grief
- Budgeting
- Nutrition and Cooking Classes
- Brain Injury and Physiotherapy
- Home Care sessions for our Elders
- Wills and Estates, Pensions
- Women's Spa Day and Men's' (yes, Men's) Spa Day
- Elders Day Trips
- Foster Parent Workshops
- Travelling Optometrist and Mobile teams such as Diabetes Prevention, TB screening
- Community Safety
- Youth Activities on Non-Instructional Days

Please know that this list is not complete, and we need your input!

Recently we have had some members attend a four - day Retreat at Transformations at Ness Lake, and we are hoping to have many more members attend these sessions. Please contact me for more information.

Everyone is aware by now that the First Nations Health Authority has joined ranks with Pacific Blue Cross, and we are hoping that this transition has been an easy one. All of our suppliers, such as dentists, optometrists etc. are already aware, and so far, it seems that more things are covered than before, and most prescriptions are covered. If you have not already signed up for a PCB card, you can start the process by going to www.fnha.ca/benefits and following the instructions. If you do not have access to a computer to do this, please contact me and we can do this together.

FNHA, and the Ministry of Municipal Affairs and Housing are finally rolling out plans for temporary housing in existing BC housing buildings near hospitals in bigger centres, when people from remote communities have to travel away for medical appointments. Prince George has been identified, and Fort St John is on the list, but no apartments identified yet. Will keep you all posted.

Our plan in the Health and Social Development is to have input from community members as much as possible, so that we can plan activities and events you want to participate in. Please send us your ideas so that we can incorporate them into our plans. Email: twalton@doigriverfn.com

Teree and Margaret

Teree and Margaret



EDUCATION

BC Oil and Gas Commission Scholarships

Northern Lights College

General Award (\$1000.00)

The general award of \$1000.00 is open to **Fort St. John** students in **University Arts or Sciences**.

Eligibility and Criteria:

- Good academic standing
- Good citizenship
- Positive role model to other students
- Good attendance
- Provide a brief description of future career plans related to the environmental field

Indigenous Education Trades Scholarship (\$1500.00)

The Indigenous Education Trades Scholarship is open to students in a **Trades program** in **good academic standing**.

Eligibility and Criteria:

- Demonstrate financial need
- Provide a brief description (one or two paragraphs) of future career plans and aspiration
- Must be a member of, or self-identify with, a B.C. First Nation.

Indigenous Education University Arts and Sciences Scholarship (\$1500.00)

The Indigenous Education Trades Scholarship is open to students in **University Arts and Science** and in **good academic standing**.

Eligibility and Criteria:

- Demonstrate financial need
- Provide a brief description (one or two paragraphs) of future career plans and aspiration
- Must be a member of, or self-identify with, a B.C. First Nation.



For more info:
<https://www.nlc.bc.ca/saa>



On February 18th Doig and the School District will be having an Education Visioning Dinner Meeting with parents whose children attend school. We will be notifying the parents closer to the date.

BC Oil and Gas Commission Scholarships

University of Northern British Columbia

Amount: \$5,000

Awards available: Three Awards will be available to students enrolled in **graduate level studies** and whose research focuses on any of the following topics:

- Landscape of Indigenous Law and governance in British Columbia;
- Integration of Indigenous and Canadian law (federal, provincial, municipal) regarding land use and natural resource management;
- Building collective understanding of Indigenous knowledge and reconciliation; and/ or
- Integration of Indigenous knowledge into natural resource management, land use planning and decision-making in British Columbia.

For information on eligibility and criteria visit UNBC's awards website

https://ssb.unbc.ca/ssb/bwyfagui.p_select_type



BC Oil and Gas Commission Scholarships

University of Northern British Columbia

Engineering Bursary (\$2250.00)

Amount: \$2250.00

Criteria: Financial need and satisfactory academic standing.

Note: This award is renewable for up to one additional year, subject to the recipient maintaining satisfactory academic standing.

Northern Transition Program Bursary

Amount: \$2750.00

Criteria: Financial need and satisfactory academic standing. Students must be enrolled in the **Northern Transition Program**.

Note: This award is renewable for up to one additional year, subject to the recipient maintaining satisfactory academic standing.



For more info:
unbc.ca/financial-aid



UPCOMING MEETINGS

BAND GENERAL MEETING

WED JAN 29, 2020

10:00AM - 2:00PM

LUNCH WILL BE PROVIDED

ADMIN COMPLEX

10:00AM - 2:00PM

Made with PosterMyWall.com

5

The poster features a light purple background. In the upper right, there is a detailed illustration of a dreamcatcher with a circular web and several feathers (blue, black, and brown) hanging from it. The text 'BAND GENERAL MEETING' is written in a dark, serif font, arched over the top left. Below this, a circular graphic is divided into four segments. The top-left segment contains the date 'WED JAN 29, 2020'. The top-right segment contains the time '10:00AM - 2:00PM'. The bottom-right segment contains the location 'ADMIN COMPLEX'. The bottom-left segment contains the time '10:00AM - 2:00PM'. In the center of the circle, the text 'LUNCH WILL BE PROVIDED' is written in a dark, serif font, arched over a small illustration of a single feather. At the bottom left of the poster, the text 'Made with PosterMyWall.com' is written in a small, sans-serif font. At the bottom right, the number '5' is displayed.

LANDS

Upcoming Lands engagement sessions

Here is a list of the upcoming community engagement sessions. Please contact one of the individuals below if you would like to participate or need more information.

- Caribou and moose habitat mapping (Brian Milakovic/Jen McCracken). February 18-21
- Forestry protected areas mapping (Sara Rowe). February TBD
- Land use planning (Dave Flanders/Cec Heron) February TBD

Chinchaga Caribou Herd Planning

DRFN is collaborating with the wildlife biologists at the Ministry of Forests Lands and Natural Resources to help develop a caribou herd plan that will try and help recovery of the Chinchaga Caribou population. This involves mapping of caribou habitat and developing protection areas. If you have any thoughts or concerns about caribou management planning. Please see the lands department.



Wolf Cull Program

Shout out to Wes Rothlisberger who was able to collect a bounty on 2 wolves through the wolf cull program .

The wolf cull program was initiated to reduce the number of wolves in the Chinchaga area in order to help survival of caribou whose populations are dwindling. Anyone who is interested in participating in the wolf cull program please see Jen McCracken or Justin Davis at the office for more information.

Coastal Gas Link Project update

Section 1 from Groundbirch to Pine Pass

- Section 1 is 53% cleared.
- Road and bridge upgrades are being done along the section
- Burning of debris piles has started.
- Blasting will begin in January.

Sara Rowe, RPF was hired as DRFN's new Forestry Manager in August.

Sara has been working the forest industry for several years doing road and cutblock layout, silviculture, and operational and strategic forest planning. She has practiced forestry in Chetwynd, Mackenzie and the Fort St John area. She is a mother of two boys and has a passion for gardening and food security. Sara will be helping review forestry referrals, manage DRFN's woodlot, work on forest stewardship initiatives and help educate and mentor members on forestry-related topics.



Sara Rowe, Forestry Manager

LANDS STAFF UPDATE



Jennifer McCracken, Lands Manager

Jennifer McCracken, RPF started as DRFN's new Lands Manager in July.

While Cec transitions to her new role as Strategic Advisor at DRFN, Jen will take over the Lands Manager role. Jen has worked in the forest industry in Prince George and Fort St John for the last 19 years and has experience in road and cutblock layout, strategic and operational forest planning, forest certification, policy analysis, external relations and silviculture. Jen will be working to ensure land stewardship needs of DRFN are met and the intent of the Treaty is being implemented.

Lands Monitoring Work

Referrals are ramping up and we are in need of monitors to go inspect proposed project locations. If you are interested in working as a lands monitor, please contact Jodie at: 778-715-9706

LANDS CONTINUED

In the middle of January, construction of the Highway 29 realignment at Halfway River will begin, as part of the Site C project. BC Hydro is working with the BC Ministry of Transportation and Infrastructure to deliver the Highway 29 construction.

In this area, the reservoir will cover the existing highway. This requires the construction of a new one-kilometre-long bridge and three kilometres of new highway, slightly north of the existing highway.



The Eastern end of the Cache Creek segment of highway 29 will be replaced with a new two-lane, 4.6km highway.

BC Hydro Update – Highway 29 Construction



The portion of Highway 29 at Cache Creek West for 4km long and will be paved by 2020.

Over the next few months, equipment and materials will move to site, waste wood will be disposed, and site preparations for road and bridge construction will begin.

This work is being done to prepare for filling the Site C reservoir, which will widen the Peace River and cover parts of the existing highway. In total, more than 30 kilometres of highway will be built in six different segments on Highway 29.

BC Hydro asks drivers to allow more time for their travel and use caution near work areas



Aspen logs available to be bucked
into firewood

8.5km on the Milligan Creek road, on
the right hand side

Contact Sara in the Lands
Department for more information



Are there places where you don't want
to see any future logging?

Please see Sara or Charmayne in the
Lands Department to discuss and help us
develop protection areas.

The community liaisons are working with the Environment Assessment Officers and the Oil and Gas commission, conducting Inspections on the Site C dam and CGL pipelines within the territory.

The work was around *waste and animal attractant management*. During previous site visits from August-November 2019, it was noted that the waste and attractants were classified as not being in compliance, particularly on the dam site where animal attractants were noted outside of animal proof containers and/or containers were not secured to prevent wildlife access. As a result of the re-occurring waste and animal attractant non-compliances, **an Order under Section 53(1) of the Act was issued to the Certificate Holder during the on-site debrief held on January 10, 2020.** The Order references Condition 18 of the EAC which “requires the Certificate Holder to ensure that all construction areas and worker housing sites are kept clean and free of discarded anthropogenic food sources, with garbage securely stored in verified bear-proof containers or removed from site.”

The following were items of concern to the attending First Nations. They will be followed up on in the Inspection Record.

- Trees that had been cut were left laying in an S3 Stream (C1 crossing of 4Eg works) on the right bank. These need to be removed.
- A dozer is conducting instream works on the Peace River by the diversion tunnel. The Nations would like confirmation that this is compliant with the Holder's fisheries authorizations and that the dozer is using biofluids.
- The fish compensation works on the right bank may not be performing as planned (e.g. they are eroding). First Nations would like confirmation from BC Hydro that the works are functioning as intended.
- Confirm that BC Hydro is conducting bear den surveys prior to reservoir clearing.

Additionally, in order to confirm compliance with the EAC and the CEMP, EAO has requested information relating to the following: Debris burning and smoke management.

- January 7, 2020: Inspection of various on-site areas at the dam.
- January 8, 2020: Inspection of off dam sites including Highway 29 works (Halfway River, CCE, CCW, Lynx creek), Reservoir clearing (OLTC6, Civeo camp and Allteck transmission line).
- January 9, 2019: Inspection AFDE area 6, inspection done on Structures and area 20 PRHP, bear dens.

BAND MANAGER UPDATE

First Nations Financial Management Board

We are actively working with the FNFMB in completing our systems certification this year. This will be a big step forward for DRFN in improving our operations so we will be prepared for the completion of TLE and the future development of our new urban reserve. This certification ensures that DRFN will be able to access funds from the First Nations Finance Authority for major infrastructure projects at a competitive rate of interest. This certification also puts DRFN in great standing with our funders (Indigenous Services Canada and other government agencies). The FNFMB has already recommended to Canada that DRFN be one of several First Nations across Canada that are eligible for the 10 Year Grant. Only First Nations that go through these processes are able to secure funding for the next 10 years with a reduced level of reporting. This is a big accomplishment for Doig!

NENAS

We are completing our negotiation with Canada and NENAS to take over the Indigenous Skills Employment and Training (ISET) program. Instead of NENAS administering funds and the programs, Doig will have its own stand alone agreement to deliver the programs. Band members will be able to access the programs through our own office instead of having to go to NENAS. We are slated to begin this program as of April 1, 2020.

Urban Reserve

Chief and Council will be presenting to the FSJ Chamber of Commerce in February on the 8 acres property in FSJ. It is part of Council's commitment to build relationships with the local business community in understanding what an urban reserve is and how it will benefit the community of Fort St. John.

DRFN Chief and Council will be signing off on an updated MOU with the City of Fort St. John on the Urban Reserve municipal servicing agreement. This document lays out the principles on how DRFN and the City will negotiate a municipal services agreement for the provision of services to our urban reserve that will include water, sewer, roads and infrastructure.

DRFN will also be hosting some upcoming planning workshops for the members with Urban Systems for the properties at Old Fort, Fort St. John and Charlie Lake. We are really interested in hearing what ideas the DRFN membership has on what types of development they would like to see happen.

Local Education Agreement

DRFN is currently starting to work with School District 60 in negotiating a new local education agreement. We will be hosting a visioning workshop in February for all parents of children in the school district to attend. This is a great opportunity for parents to provide feedback and help us build a better relationship and programs and services for our youth.

As always, if you have any questions or concerns do not hesitate to pop by my office and come for a visit.

Chihk' aa

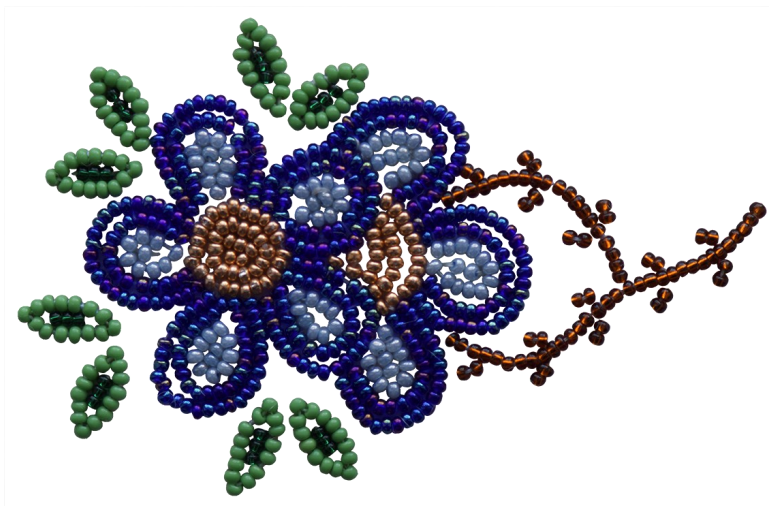
Welcome Giuseppe!



Giuseppe is a PhD student enrolled at Durham University, in the Durham ARCTIC PhD program. Before moving to Canada, he has lived in the UK and Finland, where he conducted studies on the Sámi people (the only indigenous people recognized in Europe) and how extractive industries have impacted their traditional lifestyle. He also spent a few months in Australia, researching about the native title to the land of aboriginal people.

In his current PhD project, he is interested in understanding how the cumulative effects of the industrial development have impacted the traditional lifestyle and culture of First Nations living in Northern BC.

Precisely, by working with Doig River First Nation he is interested in showing how the community has been able to use the resources obtained from the oil and gas sector for the well-being of community members and for cultural purposes (by promoting cultural camps in the summer, language projects and tools to revitalize the Dane-zaa language). The outcomes of his research work could serve to shed light on how traditional knowledge, culture and system of belief is being transformed and adapted in the context of modern society. Besides, these outcomes could be used to raise awareness about specific cultural practices (such as syncretism, as regards the religious sphere) that have allowed specific indigenous practices to survive, by being merged with elements of other, external cultures, while keeping their main features.



Indian Day School Class Action Update

On January 13, 2020, the Claims Process Opened for Survivors of Federal Indian Day Schools.

What's Happening

The Indian Day School Settlement Claims Process is now open for Survivors who suffered harms while attending Federal Indian Day Schools and Federal Day Schools. Survivors can now take the next step in their journey by submitting a claim for compensation.

What Does this Mean for Class Members?

To get started, Survivors can complete a Claim Form or call 1 (888) 221-2898. Class Members will have two and a half years to submit their claims for compensation. **The last day to submit a claim will be July 13, 2022.**

What are the Next Steps?

The completed Claim Forms can be submitted to the Claims Administrator in the following ways:

To: Indian Day Schools Class Action Claims Administrator, c/o Deloitte

- **By Mail:** PO Box 1775, Toronto, ON, Canada, M5C 0A2, or
- **By Fax:** 416-366-1102, or
- **By Email:** indiandayschools@deloitte.ca

OR, you can contact Stephanie at the office to get a Claim Form: 778-715-9697.

Legal and mental health supports available for Class Members

Part of the settlement agreement, Crisis Intervention will be available 24 hours a day for all Day School Survivors. After waiting many years for justice and recognition, the opening of the Claims Process is a major milestone in many Survivors' lives. To assist people in the process, several supports are available for Class Members:

- **Claims Process and legal support:** For any questions about the Claim Form or Claims Process, Survivors can call 1 (888) 221-2898. They will be given the option either to seek support from the Administrator on submitting a Claim, or legal support and help filling out the Claim Form from Class Counsel.
- **Mental health counselling and crisis support** is available to Class Members 24 hours a day, 7 days a week through the Hope for Wellness Hotline at 1-855-242-3310 or online at www.hopeforwellness.ca. Counselling is available in English, French, Cree, Ojibway and Inuktitut, on request.

The Hope for Wellness Help Line offers immediate mental health counselling and crisis intervention to all Indigenous peoples across Canada.

Experienced and culturally competent Help Line counsellors can help if you:

- want to talk
- are distressed
- have strong emotional reactions
- are triggered by painful memories

If asked, counsellors can also work with you to find other wellness supports that are available near you

Indian Day School Quick Facts:

Q: What's the difference between my Class Registration and my Claim Form submission?

Registering helps ensure our legal team can send you information and updates. The Claim Form is what you need to complete in order to be eligible for compensation. Everyone who wants to apply for compensation must complete a Claim Form, even if you already registered with Gowling WLG.

Q: What if I also attended a Residential School and received a Common Experience Payment from the Residential School settlement? Can I still apply?

Yes. As long as you attended a Federal Indian Day school at some point, you would be eligible to apply for compensation under the proposed settlement.

Q: Are family members eligible to receive compensation on behalf of a deceased family member who attended a Federal Indian Day School or a Federal Day School?

While family members are not eligible to receive direct compensation, **the estate of a late Class Member who died on or after July 31, 2007** can make a claim on behalf of the deceased. To start this process, you will need a copy of the Death Certificate.

If the deceased has no will or executor, then an Estate Administrator will need to be appointed. This process will depend on whether the deceased ordinarily resided on reserve or not. If they lived on reserve, we recommend you call the Regional Office in your area to begin the process to be appointed as the Estate Administrator.

Representatives of estates should begin the process of estate administration as soon as possible to be able to file an application Claim Form within the two and a half (2.5) year Claims Period. If a person has passed away between July 31, 2007 and today, the estate of that person can still make a claim on that person's behalf. If you have questions, please call us: 1-844-539-3815.

Q: Why does it only go back as far as July 31, 2007?

This was not an arbitrary date that was chosen by the parties, but rather based upon the original filing date of 2009, and the application of the general 2-year limitation period. The Indian Day School class action was filed in 2009 so the cut-off date is July 31, 2007 for this case.

Q: When can I expect to receive compensation?

Survivors will be able to apply for compensation; however, compensation will not be issued until after the implementation date. Claims for compensation will begin to be processed for compensation 120 days from January 13th, 2020.

Once the claims process has started, Class Members will have two and a half (2.5) years to complete the Claim Form. To be eligible for compensation, Survivor Class Members must have attended one of the identified Day Schools listed on Schedule K.

Q: What is the Implementation Date?

The Implementation Date is the date on which portions of the Settlement Agreement related to compensation go into effect. Eligible claimants will receive compensation after the Implementation Date.

The Implementation Date is January 13, 2020 (plus 120 days). **So, May 12, 2020 payments will be issued.**

Q: Will the Claims Process be complicated or difficult?

The claims process is designed to be simple and easy for people to use. It will avoid retraumatizing survivors. Survivors will not be cross-examined or put on the stand and questioned about their stories. The basic Claim form is fairly short. Some additional information and documents are required to support claims for higher levels of compensation, but those who cannot obtain documents can provide a Sworn Declaration included on the Claim Form.

The Claim Form will be available in English, French, Ojibway, Dene, Cree, Inuktitut and Mi'kmaq.

Class Members can receive assistance completing their Claim Form, at no cost to them, by calling the Gowling WLG call center at 1-844-539-3815. Further, Class Counsel is currently working with the Claims Administrator, Deloitte, to schedule a series of information sessions in communities across the country. A list of information sessions will be available on this website in the coming weeks.

Q: How will compensation be distributed?

A Claims Administrator will be responsible for distributing individual compensation to Survivor Class Members.

Claims for compensation will begin to be processed for compensation from January 13, 2020. Compensation will not be issued until after the implementation date. More information will be available in the coming weeks.

Please do not send Class Counsel your banking information. Compensation under the Settlement will flow directly from the Claims Administrator to the Class Member/claimant.

Q: Will my compensation be taxed or have an impact on insurance payments, pensions, social assistance, etc.?

Social Benefits

The Settlement Agreement provides that there should not be an impact on benefits including social assistance, OAS, and CPP. (See 5.06 of Settlement Agreement)

The Government of Canada has committed to working with provincial and territorial governments, and federal departments to ensure that any payment that claimants receive will not affect the amount, nature, or duration of any social benefits received. Similar efforts were successful with respect to the Indian Residential School Settlement payments and we will continue to raise this issue with Canada.

Tax

Payments from this lawsuit are not taxable. Payments from the McLean Day School Class Action compensate for abuse and harms at Federal Day Schools. The Canada Revenue Agency (“CRA”) makes it clear that litigation damages for personal injuries are not taxable income. Further, they will not impact social benefits.

Old Age Security and its Supplement

There will be no impact. The Old Act Security Act defines income in accordance with the Income Tax Act. Litigation payments for personal injury, including psychological harm, are exempt from the Canadian Revenue Agency’s definition of income.

The OAS pension is a monthly payment available to seniors aged 65 and older who meet the Canadian legal status and residence requirements. Low-income seniors are also eligible for the Guaranteed Income Supplement which is added to OAS. Neither will be impacted.

CPP (Pension)

There will be no impact. Eligibility for CPP is based on age and contribution to CPP by working in Canada. It is not based on present income levels but contributions over the beneficiaries’ lifetime.

Q: What if I’m not satisfied with the amount of compensation that I’m getting?

If you disagree with the amount of compensation as determined by the Claims Administrator, you can ask the Claims Administrator for a reconsideration of your claim. If, following the reconsideration by the Claims Administrator, you are still unsatisfied, you can refer your claim to a Third-Party Assessor.

More information on this process can be found in Schedule B of the Settlement Agreement.

Other Important Items:

Indian Hospital Class Action:

Cooper Regel will be in our community again in the next few months to provide more information on the class action and along with other new class action items (RCMP & Health).



Winter driving can sometimes be a daunting task, especially when conditions are snowy or icy. If road conditions are dangerous, consider making alternate travel arrangements or postponing your trip until conditions improve.

Following these steps increases your safety during the winter months:

Step 1: Make sure that your vehicle is prepared for winter driving.

- Ensure your vehicle is equipped with winter tires that have good traction for snowy or icy conditions.
- Keep a snow brush/scrapper in your car, along with possible emergency items such as a lightweight shovel, battery jumper cables, and a flashlight.
- Make sure that mirrors, all windows, and the top of your vehicle, are free of snow or frost before getting onto the road.

Step 2: Drive smoothly and slowly

- Don't make any abrupt turns or stops when driving. Doing so will often cause your vehicle to lose control and skid.
- Driving too quickly is the main cause of winter collisions. Be sure to drive slowly and carefully on snow and ice covered roads.

Step 3: Don't tailgate.

- Tailgating becomes much worse in winter weather. Stopping takes much longer on snowy and icy roads than on dry pavement, so be sure to leave enough room between your vehicle and the one in front of you.

Step 4: Brake before making turns.

- Brake slowly to reduce speed before entering turns. Once you have rounded the corner you can accelerate again.

Step 5: Learn how to control skids.

- When skidding, you actually need to go against your natural instincts and turn into the skid and accelerate. Doing so transfers your vehicle's weight from the front to the rear and often helps vehicles to regain control.

Step 6: Lights On.

- Turn on your lights to increase your visibility to other motorists.

Step 7: No Cruise Control.

- Never use cruise control if conditions are snowy, icy, or wet, because if your car hydroplanes, your car will try to accelerate, and you may lose control of your vehicle.

Step 8: Don't "pump" the brakes.

- If your vehicle is equipped with an anti-lock braking system (ABS), do not "pump" the brakes. Apply constant pressure and let the system do its work.

Step 9: Pay attention.

- Manoeuvres are more difficult to make in the snow. Be sure to anticipate what your next move is going to be to give yourself lots of room for turns and stopping.

We Are Úújɔ

Úújɔ Developments Limited Partnership (Úújɔ) was created by the Doig River First Nation with a vision to produce economic benefit in balance with the Nation's traditional practices and culture along with stewardship of the environment. These values have been integral to the Nation for generations and are the foundation for all Úújɔ activities.

Our Culture

We are committed to achieving results through responsible, efficient operations and we believe that First Nations' rights, the environment, and profit can go hand-in-hand. Each of our opportunities and targets is evaluated against a balanced score card that outlines our commitments to the culture and rights of First Nations, the environment, and our community, as well as generating income for the benefit of our shareholders.

How We Measure Success



Our Business Model

Úújɔ seeks a mix of joint venture and memorandum of understanding agreements to create strategic partnerships with companies operating in the Nation's Traditional Territory. In addition, Úújɔ is seeking equity positions with select companies to establish our presence outside of the Territory, broaden the influence of our brand in various industries, and diversify the opportunities available to the Nation.

Industries We Operate In



Interested in future partnership or employment opportunities? Contact us!

Wayne Rothlisberger

Vice President, Business Development
1.778.256.1415
WRothlisberger@doigriverfn.com

Kevin Emes

Chief Operating Officer
1.778.256.8615
Kemes@uujodev.com



The Team

Carl Pouce Coupe – General Manager Uujo Contracting LP.

Kara Knipe – Uujo Financial Controller & Admin Development.

Kevin Emes – Chief Operations Officer, Uujo Development LP.

Wayne Rothlisberger – VP Business Development, Uujo Development LP.



**TWO DAY
HOCKEY SKILLS
CAMP**

March 28th & 29th, 2020

TWO ICE TIMES PER DAY - DRYLAND - CHALK TALKS
Registration Opens @ 7:30am - March 28th

**Pancake Breakfast
served by
PEMBINA**
"Helping Develop Positive Leaders"

North Peace Arena - Fort St. John
Camp Is Open To Male & Females Ages 7-17
Charity Game To Be Played @ 5:00pm - March 28th
Registration Email - jon@markshauling.ca

PEMBINA **M** **TC Energy**

(Contact Amber for a registration form)



Lucy Davis selling her crafts at Site C.

*If you would like to sell your crafts please contact
Amber Attachie and get your name on the DRFN
artisan contact list.*

Doig River First Nation Youth energy conservation workshop

YOUTH WORKSHOP

All K – 7 students from Doig River First Nation community are invited to attend this youth workshop.

Learn about energy conservation and things you can do at home to save energy.



Youth workshop agenda:

- o Electricity 101
- o Lightbulb towers game
- o Power smart pursuits quiz
- o Energy conservation tips
- o Prizes

Contact:

Alicia Christie,
Alicia.christie@bchydro.com
250-271-0021

Date and time: January 27, 2020
 11:00 a.m.–12:00 p.m.
 (Lunch provided)

Location: Doig River First Nation
 Band Office



SITE C

**Indigenous
Craft Market**

February 6th, 2020

4-9 pm

**IN MAIN DINING AREA
ARTISTS WELCOME
BOOK YOUR TABLE BY FEB. 1**


ATCO Two Rivers

Contact: Kahsha.patterson@atco.com
 or (587) 226-2746

Guess that elder?



If you have any pictures or information you would like to submit please contact Amber Attachie.

Amber Attachie, Communication Coordinator
Email: aattachie@doigriverfn.com
Tel: 778 715 3756.

Doig River First Nation

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